



CORNELL CHRONICLE

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University Secures Tentative 'Affirmative Action' Approval

Cornell University has secured tentative approval of its Affirmative Action Program for hiring, training and promoting members of minority groups.

The approval, from the Department of Health, Education and Welfare (HEW), is subject to the University's submission of work force analyses and the establishment of specific objectives and goals by the end of the calendar year.

In a letter to the Regional Office of HEW in New York City, University President Dale R. Corson reviews the University's history of employment and admissions policies of non-discrimination and equal opportunity.

In addition, he outlines the

University's intention "to continue a vigorous program of recruitment of minority groups" as students, faculty, administrators, professional non-teaching personnel and supporting staff.

The letter to HEW includes a copy of the Affirmative Action Program of the University, which details responsibility for the University's policies, identification of problem areas, and goals and objectives. (Full text of the Program follows later.)

In a memorandum issued today, President Corson also points out that Executive Order 11246 requires that all non-construction contractors have an active, approved Affirmative Action Program.

He notes that before submission of the program, the University was faced with refusal by HEW to clear government

contracts that were ready to be awarded and applications for government-sponsored grants and contracts that were in process.

The complete text of President Corson's memorandum, to deans, directors and department heads, follows next:

TO: Deans, Directors and Department Chairmen

FROM: Dale R. Corson

Executive order 11246

requires that all non-construction contractors have an active, approved Affirmative Action Program. I am enclosing a copy of my letter to Mr. Leahy, Compliance Officer of the Department of Health, Education and Welfare and also a copy of the Cornell University Affirmative Action Program which has been accepted by HEW, subject to furnishing some statistical data

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Number One



HARKNESS AND NCAA TITLE—Cornell hockey coach Ned Harkness rejoices with National Collegiate Athletic Association (NCAA) hockey trophy which Harkness' Big Red skaters won Saturday night by defeating Clarkson, 6-4, in the 1970 NCAA national finals in Lake Placid's Olympic Arena. See photo feature on page 3.

IEC: Spring Senate Election Still Possible This Semester

Cornell University Senate elections may yet be possible this spring, according to spokesmen from the Constituent Assembly's Interim Election Committee (IEC). Committee secretary, Paul Van Riper, said that some IEC members think sufficient clarification can be obtained from the Board of Trustees at its April meeting, so that the elections can proceed.

The elections have been held up by the IEC because it felt the Board of Trustees had not given approval to the same Senate document approved by the Cornell community, faculty and the Constituent Assembly.

The IEC, said Van Riper, is working on appointing a subcommittee to work with the President to bring the trustee document and the Senate proposal fully together. Cooperative talks are expected to take place before the Board's April 9-11 meetings.

Peter L. Auer, professor, aerospace engineering and a member of the IEC said, "I think things are going along as well as can be expected... We are aiming to try to get an agenda together for their (the trustees') next meeting... It is even possible that we might be able to hold elections late in April."

Although Van Riper said not all IEC members are optimistic

about reaching a suitable agreement with the trustees, he said he feels that "the issues are pretty clearly out on the table."

The problems, he explained, relate to a few basic matters. First, there are a number of concerns which the trustee document implies are to be left up to the Senate to act upon voluntarily but which the original Constituent Assembly Senate document states specifically are to be the mandatory powers or concerns for the Senate to take up.

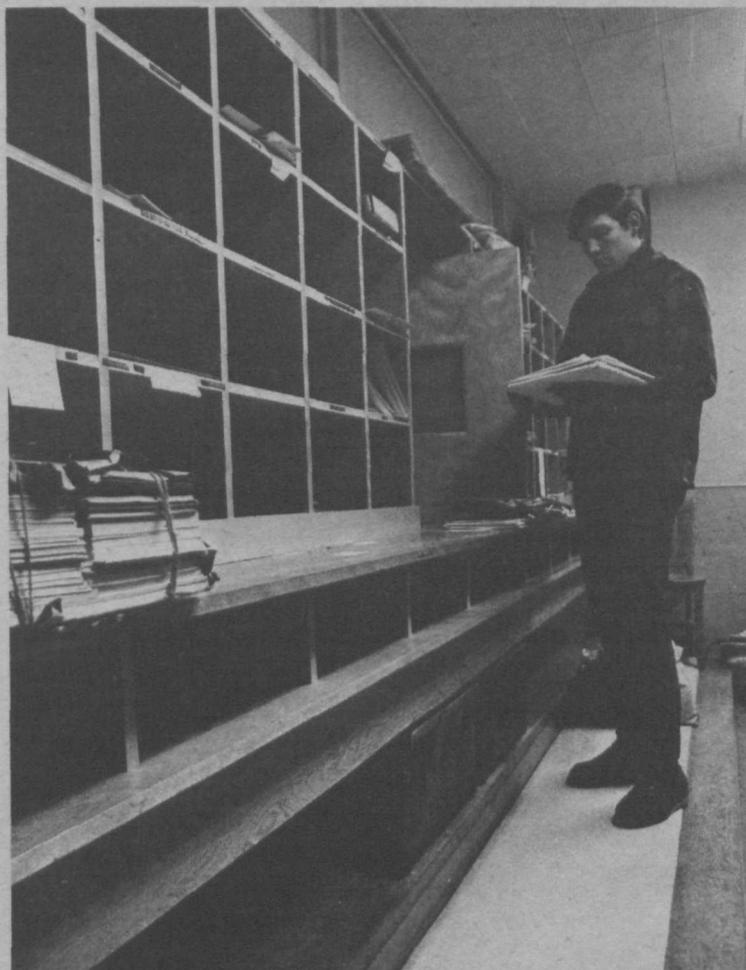
For example, Van Riper said,

Wordsworth Birthday Celebration Set April 7

The 200th anniversary of the birth of William Wordsworth will be celebrated April 7 at Cornell University with the first of a series of events which will include seminars, an exhibit and an address by a direct descendant of the English poet's brother.

Jonathan Wordsworth, a descendant of Christopher Wordsworth, brother of the poet, will be in residence at Cornell as a Fellow of the University's Society for the Humanities from April 6 to April 18. The Society is sponsoring the celebration in collaboration with the

Strike Affects Cornell



MAIL STRIKE IMPACT—Volume of mail currently being handled by the Day Hall mail room is one-fourth normal volume due to the postal strike, University postal officials estimate. Mail room employee Bill Ostrander sorts some of the mail which has reached Cornell from points not under embargo.

The official word from Cornell University postal officials, as of noon Tuesday, was to withhold mail from several embargoed points across the country.

Mailing in most of New York

State is going along without too many hitches, except in New York City. Zip Code numbers 100 119 in the metropolitan area are still embargoed.

Also still embargoed are Minnesota Zips 540 to 554, Michigan Zips 481 and 482, Illinois Zips 600-606 (mostly the Chicago area), and all Zips in New Jersey and Connecticut. In addition, all trans-Atlantic mail and all mail to South America is embargoed except for Air Mail letters.

The embargo has been lifted on West Coast and Pennsylvania points which previously had been shut down.

No mail to embargoed points is being returned to the senders, so mail for these points should be withheld.

Chronicle Capsule

NAVY ROTC letters.

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HARKNESS and Company — a Chronicle photofeature on the national champions.

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AFFIRMATIVE Action Program report text.

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"AMERICA is Hard to Find" Weekend schedule announced.

Page 2

This week's edition of Cornell Chronicle has been published on Wednesday, a day early, due to the exodus anticipated later this week with the start of spring recess Saturday.

There will be no Chronicle published next week due to spring recess.

the Assembly Senate document specifies that a Bill of Rights will be set up for students by the Senate. The trustee document includes no such requirement.

In other words, he said, "We have been told that the matter then is left for the Senate to do as if it were optional for the Senate to do it. The Assembly, however, did not mean for it to be optional. There are several errors of commission and omission of this sort, which raise the question of the status of the full original Assembly document. Continued on Page 7

University's Department of English and the University Lecture Committee.

Wordsworth will deliver an address titled "The Growth of a Poet's Mind" at 4:30 p.m., Tuesday, April 7, in Kaufmann Auditorium in Goldwin Smith Hall. He also will conduct seminars in the Society's quarters at 308 Wait Ave. on Thursday, April 9; Tuesday, April 14, and Thursday, April 16, all at 4:15 p.m.

Wordsworth will join members of the Department of English in a symposium on, "The Ruined" Continued on Page 7

Construction Shanty Has Many Comforts

The two-story, plywood-modern on East Avenue just north of Statler Hall — replete with steam heat, fluorescent lighting, two baths, 3,072 square feet of living space and air conditioning to come — is a construction shanty.

This latest example in the evolutionary development of construction shacks will serve as tool and equipment storage and office space for the contractor and sub-contractors building the six-story classroom and research building at the corner of East Avenue and Tower Road.

Despite more than 20 offers already received from

enterprising would-be Ithaca area homeowners, the shanty will not be up for sale when the construction project is finished about a year and a half from now.

"It's built in sections and we'll disassemble it and put it up on another site," said Stan Darling, superintendent of construction for Stewart & Bennett, Inc., the job's general contractor and designer and builder and owner of the shanty.

"We built it," he said, "because there isn't enough room on the site for each contractor to park his own trailer shanty."



PLYWOOD MODERN — The ultimate in construction shanties has been built on the southwest corner of the construction site opposite Day Hall. Building will house office space and storage facilities for contractor and subcontractors.

Group Dormitory Room Selection Today

Students requesting group housing space in University dormitories will meet today at 4 p.m. in the Noyes Center

television room to select rooms for next year.

According to Ruth W. Darling, associate dean of students, over 100 groups of sophomore, upperclass, and graduate students have requested dorm space under the new dormitory policy effected with the completion of most of the North Campus dorms. The groups range in size from five to 36 students, involving nearly 400 students altogether, Mrs. Darling said.

In a response that Mrs. Darling termed "gratifying," an additional 300 students have asked to remain in their present rooms for the next academic year.

In addition, the Risley Residential College plan seems entirely successful, as applications exceeded the 190 spaces available in Prudence Risley Hall, she said. The experimental housing unit now

A Cornell bio-physicist who majored in psychology is seeking to decipher the chemical language used by nerve cells to communicate with each other. Her work has attracted scientists from many parts of the world to her laboratory in Clark Hall.

Miriam M. Salpeter, associate professor of applied physics and neurobiology and behavior, is head of a group studying chemicals in cells—where they're made, how they're stored and how they're inactivated after they have performed their work.

A cell is the basic unit of life, consisting of a nucleus and a mass of cytoplasm. Some forms of life consist of a single cell, but there are larger organisms that are composed of many cooperating cells.

Cells are sensitive to stimuli and will react to them. When a single cell is involved, there is no confusion. But if a collection of cells is involved, and each reacted individually to an outside stimulus, chaos would result. Groups of cells avert this chaotic state by sending chemical messages to each other. It is this chemical process in nerve cells the Clark Hall group is involved in.

Mrs. Salpeter uses rats, salamanders and insects such as cockroaches in her study of the metabolism of nerve cells. Specifically, she's interested in learning where in the nerve cells the organisms store the compound believed to be the chemical messenger.

To do her work, Mrs. Salpeter removes the muscles and nerves from the animal. The nerve-muscle preparations are kept active in a special saline solution. The preparation then is given a bath in a radioactive chemical.

Using fine electrodes, the muscles and nerves are stimulated into action and the

has a waiting list.

Interest in the International Students House, proposed for North Campus 8 has been lagging slightly. Only about 40 students have applied for the 140-odd beds available there.

Although group housing applications have been progressing at a higher rate than expected, the question of whether University housing is attractive to undergraduate and graduate students will not really be answered until after the spring recess, when individual students will draw priority numbers for dorm rooms.

On April 8 and 9, priority number drawing will be held in 223 Day Hall (Department of Housing and Dining) for all students who have not made group living arrangements. Between 8 a.m. and 4 p.m. on those days, sophomores, juniors, seniors and grad students will begin the selection procedure.

Cell Research

Chemical 'Messenger' Sought



COMMUNICATIONS GAP — Bio-physicist Miriam M. Salpeter seeks to decipher language nerve cells we use in communicating with each other.

scientists can see by using a photographic emulsion how the radioactive material gets transported through the cell. Or they can grind up the muscle and nerve preparation to determine the form in which the radioactive material has been retained.

These techniques have been known for some time. However, Mrs. Salpeter has developed an intra-cellular detection device using the electron microscope which shows precisely where in the cell the radioactive material has gone to an accuracy of one ten-thousandths of a millimeter. It can, for example, tell whether the radioactive material is in the cell's membrane or has been diffused throughout the cell. It is this new method of studying transmission through the cell that has attracted world notice to the laboratory.

One of Mrs. Salpeter's collaborators is her husband, Edwin, a professor of physics and astrophysics.

Raven & Serpent Applications Available

Raven and Serpent, the Cornell junior women's honorary society, will be admitting new members shortly. Applications for Raven and Serpent are available now at the Willard Straight Hall desk and the reservation desk at Mann Library.

The deadline for applications is April 10. Applications should be returned to the Student Activities Office on the lower level of the Straight.

Women from all colleges are eligible for membership.

Berrigan Weekend Schedule Set

A tentative schedule for the "America is Hard to Find" tribute to the Reverend Daniel Berrigan, S.J., associate director of Cornell United Religious Work (CURW), has been announced for the April 17-19 weekend.

The weekend will center around speeches, music, poetry, plays, movies and other events to be held in Barton Hall and Schoellkopf Field.

On Friday evening, April 17, social historian Arthur Waskow will begin the events with a "freedom seder" to be held in Barton Hall. During the course of the evening, William Kunstler, attorney for the "Chicago Seven," will speak, and singer Phil Ochs and a band will play. Folksinger Judy Collins may also perform.

"We hope this event will set the tone for the weekend," Jack Goldman, co-ordinator of the weekend, said.

"The event is not a peace-rock festival," he said, "but an attempt to involve the entire community in a re-dedication to the spirit of militant non-violence which Dan Berrigan has stood for in his consistent opposition to war."

Saturday's events will center around small workshop discussion groups, Goldman said, dealing with the "war, the anti-war movement, and where the country is at in general."

In addition folk-rock group Country Joe and the Fish, Jerry Jeff Walker, the McKendry Spring Band, John Cage and guitarist Barbara Dane will

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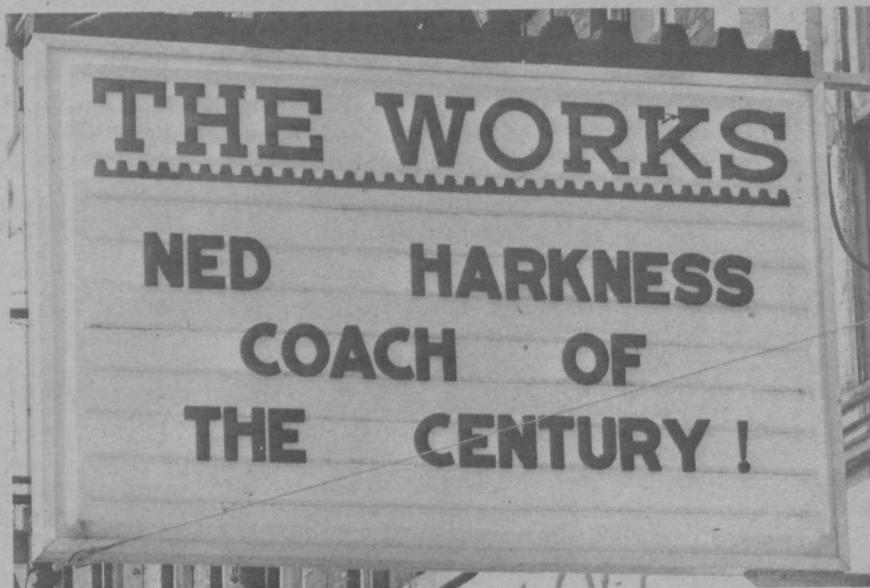
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HIS PREVIOUS CHAMPIONS — Ned's 1967 NCAA championship team lifts him to their shoulders after their victory in Syracuse. The main lifters are Mike Doran (left) and Harry Orr.



Here's Why He's No. 1

Just take a look at the Ned Harkness record in hockey, and you know why he's No. 1.

Take the team that is graduating this year, for example. It has compiled what has been called the greatest three-year mark ever in U.S. collegiate history, with 83 wins, 4 losses and no ties.

Ned's record during the past seven years at Cornell has been 163-27-2. At RPI, for 13 years before that, it was 187-90-7. That's a combined record of 350-117-19.

And his career winning percentage just keeps getting better every year.

To quote the hockey fans at Lynah Rink, "We Want More!"

He's definitely No. 1 in the eyes of his No. 1 fan, daughter Nancy, 10, who gets a lift after final game at Placid. Ned and his wife Irma also have a son, Tom, who teaches science at Boynton Junior High in Ithaca, and a daughter, Laurie, who is a senior at Ithaca High School.

Ned and His Seniors After Championship



From left are Johnny Hughes, Danny Lodboa, Gordie Lowe, Ned, Garth Ryan, Steve Giuliani and Dick Bertrand.

Cornell Proposes Affirmative Action Program

Continued from Page 1

on our work force and specific goals and objectives.

Prior to submission of this program, the University was faced with refusal by HEW to clear government contracts that were ready to be awarded and applications for government-sponsored grants and contracts that were in process.

The University must fulfill the goals and objectives set forth in this document. I have designated Diedrich K. Willers, Personnel Director, as the person responsible for implementation of this program as it pertains to non-academic employment and the Provost as it pertains to academic personnel. The Personnel Director will be assisted by Chester C. Williams, Coordinator of Minority Employment. He and his entire staff will intensify efforts to recruit, hire and train minority group personnel. He will be holding meetings with you and your supervisory staff to explain methods of implementing the program. I ask your full cooperation with him in this effort. He must secure current census data on all employees (faculty, staff and students) of the University. This request will be forwarded to you in the near future.

Mr. Joseph Leahy
Department of Health, Education
and Welfare
Regional Office 2
Federal Building
Dear Mr. Leahy:

I am submitting herewith on behalf of Cornell University an Affirmative Action Program. The program is submitted in answer to Mr. Emile D. Cardiel's letter to me of March 3, 1970. I am very pleased to learn from Diedrich K. Willers and Chester C. Williams that you have given approval to this program, subject to the submission of specific work force analyses and the establishment of specific objectives and goals no later than January 1, 1971.

Cornell has a long established published employment and admissions policy of non-discrimination and equal opportunity. A copy of the material in the employee handbook is enclosed, together with our official policy on educational opportunity, which is Trustee legislation. Enclosed also is a copy of a release on Affirmative Action that appeared last fall in the *Cornell Chronicle*, an official publication distributed to all faculty, students and staff. The same statement received considerable coverage in local and area news media.

On February 27 I addressed the Graduate School Faculty and on March 11 the University Faculty on the recruiting of more black undergraduate and graduate students. Copies of the press releases are attached. These meetings have also been covered by the Cornell publications, area press and

radio.

Our Committee on Special Educational Projects has increased enrollment of minority undergraduate students from 37 in 1965 to 400 in the fall of 1970.

During the past year the University has intensified its efforts to hire black faculty and administrators and has significantly increased their number, but we aim for even more. Mr. Lisle Carter, Jr., former Assistant Secretary of Health, Education and Welfare, was appointed as a Vice President. An Assistant Director of Admissions, a coordinator of black employment, and five faculty members in the African Studies and Research Center were also appointed.

It is our firm intention to continue a vigorous program of recruitment of minority groups: (1) as undergraduates and graduate students in the various disciplines and professional schools; (2) faculty; (3) administrators, and (4) professional non-teaching personnel and supporting staff.

Needless to say, I wholeheartedly support this Affirmative Action Program and will do everything possible to expedite its implementation. Based on your approval of our program, we have already begun distribution to our Deans, Directors and Department Chairman and we are moving towards wider dissemination, as outlined in the program itself.

As you know, I have designated Diedrich K. Willers, Personnel Director, to coordinate all aspects of this program. He will work with you and your staff where improvement, expansion or modification of the program appear necessary. His campus address is B-12 Ives Hall, telephone (607) 256-3983.

Again, please be assured of our interest in a vigorous Affirmative Action Program and our willingness to cooperate with you in every way possible.

Dale R. Corson
President

University Policy on Non-discrimination

Cornell University hereby restates its established policy of non-discrimination and equality of opportunity in all personnel actions. The University will recruit, hire, and promote staff and faculty, without regard to race, color, creed, national origin, sex or age, except where sex or age is a bona fide occupational qualification. It is also the University's policy to:

(1) Intensify efforts to recruit individuals from minority groups at every level of responsibility, with special efforts being made to recruit from the surrounding area at each employment location.

(2) Initiate special training programs to qualify such persons for beginning level positions and for advancement.

Dissemination of Policy

This statement of policy of non-discrimination in employment and affirmative action in recruiting shall continue to be disseminated in the following ways: (a) in the faculty handbook, the employee handbook, and the supervisor's manual; (b) periodical publication in the *Cornell Chronicle* and news media; (c) in memoranda to Deans, Directors and Department Chairmen; (d) in the annual report of the President and in other reports of the various divisions of the University; and (e) by posting on bulletin boards throughout the University facilities.

Meetings will be held with administrative and supervisory personnel to discuss the policy and review implementation of it. All union officials will be informed of the policy and equality of opportunity clauses will be included in all collective bargaining agreements. All recruiting sources will be notified in writing. Equal opportunity clauses will be incorporated in all purchase orders, leases and contracts subject to Executive Order 11246 and implementing regulations, and we will notify all vendors, suppliers and contractors of our policy, and request them to take appropriate action.

Implementation

The Director of Personnel for the University (Diedrich K. Willers) will coordinate all aspects of the Affirmative Action Program. He will advise the President concerning statements of policy, dissemination of policy, identification of problem areas, and will recommend methods to arrive at solutions to problems, including audit and report systems. He will determine the degree to which the University's goals and objectives are being met. He will serve as liaison between Cornell and interested outside people or agencies. He will be assisted by the Coordinator of Minority Employment, already on the staff of the Personnel Office, and the Provost of the University.

The various Deans, Directors and Department Chairmen will be responsible for carrying out all aspects of the program within their particular divisions and for advising the Personnel Director thereon. The Personnel Director will continue to make known the desire of the University to employ members of minority groups through regular, frequent contacts with the State Employment Services and other employment agencies. He will continue to contact agencies that may provide assistance in the recruitment of minority group employees, such as:
Urban League
NAACP
PRIDE
TOMPCO
OJT
Community Centers
NYC

CORE
BOCES
State Employment Services
EOC
MOVE

The Personnel Director will meet regularly with the executive staff, deans, managers, supervisors and employees to assure that the University's Affirmative Action Program is being followed. He will devise methods for periodic audits of hiring and promotion patterns. He will review qualifications of employees to insure minorities are given full opportunities for transfers and promotions. This will include career counseling for employees. He will see to it that minority employees are encouraged to take part in all University sponsored educational, training and recreational programs.

Problem Areas

Analysis of the following will be made:

(a) Racial composition of the work force. It is not technically possible to produce valid figures in this area. We will have detailed reports of all subdivisions available for compliance review possibly by October 1970, but more probably by January 1971. We will have updated EEO-1 by April 1970.

The selection processes, including position descriptions, man specifications, application forms, interview procedures, testing, referrals and final selection process are being evaluated and will continue to be examined. The Personnel Department now may refer applicants but will assume more responsibility in the future for actual selection.

(b) Racial Distribution of Applicants. There are statistical records on the racial mix of applicants, referrals and hires.

(c) Position Description, Interviews and Tests. Position descriptions exist for a majority of the jobs at the University. Interviews and test procedures are being analyzed to insure that they are non-discriminatory.

(d) All promotable positions are posted regularly. It is policy to try to promote from within.

(e) The University will continue its policy of providing promotional opportunities to all of its employees, including minority group employees, and will insure non-biased evaluation of minority group performances by supervisory personnel.

(f) It is University policy to recognize seniority on a departmental basis in promotions or layoffs, provided that skill and all other conditions are equal.

(g) The University has established apprenticeship programs in six trades. These programs are in compliance with the United States Department of Labor non-discrimination requirements.

(h) Programs will be established for employees not

fully qualified for employment or for established programs.

(i) Minority group representation among faculty, especially in the senior ranks is not significant at this time, for reasons stated in 5 below. There is apparent under-representation in non-academic professional employment and in the more responsible positions of officials and managers, for reasons stated in 5.

(j) Facilities — University Affirmative Action policies prevail at all our facilities. These include: The Cornell University Medical College in New York City; the Metropolitan District Office of the School of Industrial and Labor Relations in New York City (also in Albany and Buffalo) 1 Shackleton Point; The Radiophysics and Space Research Station in Arecibo, Puerto Rico; Agricultural Experiment Station at Geneva, New York; Consumer Research Project, New York City.

(k) Equal opportunity features will be included in all collective bargaining contracts. We are in the process of drafting our first collective bargaining agreement.

Goals and Objectives

Faculty — During the past year the University has intensified its efforts to hire black faculty and has increased their number, and aims for even more. In spite of the fact that the supply of qualified black candidates is very limited and the competition for their services is extremely keen, a Vice President, an Assistant Director of Admissions, and five additional academic staff were appointed. Several full professorial appointments have been made for the fall term of 1970, including a distinguished professorial chair. There is no intent to undermine minority schools by actively recruiting from their faculties.

To be appointed to the rank of assistant professor at Cornell, a candidate must normally possess a Ph.D. or an equivalent professional degree. Since the number of such degrees awarded to students from minority groups in recent years is 1% or less of the total number of these degrees awarded in the United States, the number of available candidates is extremely small.

In order to increase the number of qualified candidates, Cornell has stepped up its efforts through its own graduate school. An assistant dean has been added to the Graduate School staff to solicit more applications from minority groups to the Cornell Graduate School. In the past year total applications from these groups have increased from 60 completed applications to 90 completed applications, with an additional 40 incomplete applications still outstanding. For 1968-69, 15 applicants were accepted and last year the acceptances were increased to 45. These figures do not include

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Affirmative Action

Continued from Page 4

the other post baccalaureate schools, such as Medicine, Law, Business and Public Administration and other graduate divisions. Acceptances last year at these schools were increased. Each year it is planned to increase applications and acceptances. Cornell started a program to increase minority group representation in the undergraduate student body in 1963. This is commonly known as the Committee on Special Educational Projects, referred to as COSEP. COSEP directed its efforts to the areas of admissions, financial aid and counseling services. Services are on an individual basis. COSEP's program has received a heavy response from black students, but the number of Puerto Rican and other minority group students has steadily increased as a result of strong recruiting efforts.

Thirty-seven minority group students came to Cornell in 1965. The number has increased in each of the ensuing years. Of the original 37, 25 graduated in June 1969, five are still currently enrolled, having interrupted their education for one reason or another; one transferred, and six dropped out. Last fall, approximately 100 students enrolled under this program. (This is not the total number from minority groups, just students covered by the COSEP program.)

The administration of Cornell has stated that "the COSEP Program has the highest priority and will continue to be expanded." There has been a sizeable increase in the number of applicants as a result. A significant increase in minority group students is expected this fall. Scholarship support will be increased to meet the needs of this group.

The *Africana Studies & Research Center* was established with a new director. The purpose of the Center is stated — "We expect to develop an institution that trains teaching and research scholars, as well as professional technicians who possess the necessary skills, technology, and experience to deal effectively with the problems facing blacks in this country."

Professionals—Non-teaching

This group includes our professional librarians, research associates, extension associates, research technicians, accountants, engineers, post-doctoral associates, etc. In the library group of 120, there is no minority representation, but library officials are recruiting at the one minority school of library science in the country, so far without success. Positions have been offered to, but not accepted by, black candidates. This situation is much like the one stated in the section on faculty. A Bachelor's degree, or a Master's degree in most cases, is required for these positions and the

supply of minority group candidates is again very small. Consideration is being given to hiring into some of these professional librarian position candidates who are not yet fully qualified, but a formal plan has not yet been put into effect.

Non-academic Staffing

There are relatively few minority representatives in the more responsible official and managerial positions. The positions of Dean, Associate and Assistant Dean are usually filled from the ranks of the faculty, and the remarks made in the section pertaining to faculty as to availability would apply here as well.

Minority representation is again relatively small in these areas. At the various administrative levels we are setting a goal to increase new hires and promotions from minority groups during 1970 for this type of position.

The latest Tompkins County census indicated a 3% black population, excluding students at either Ithaca College or Cornell. Our placements run well over that on a month to month basis. We intend to step up efforts to recruit from areas other than Ithaca, and in all our remote divisions, and to circularize technical and administrative non-academic openings to minority technical schools and colleges. The following figures reflect the numbers and percentages of black and white applicants placed for the past six months:

Ithaca Employment					
Non-minority			Minority		
Inter-viewed	Placed	Per Cent	Inter-viewed	Placed	Per Cent
3436	727	21%	137	40	29%

The Personnel office is working with MA-5 and Jobs 70 to get funds to support training programs for the underqualified applicants and for underemployed employees.

Our Affirmative Action Program for non-academic employees is primarily directed toward an improvement in our employment procedures, and to programs for the training and upgrading of both applicants and employees. It is our policy, and will continue to be, to:

(1) Include a statement of equal employment opportunity in all "Help Wanted" advertisements, and to maintain a file of advertisements at each employment location as evidence of adherence to the policy.

(2) Develop closer communication with responsible local organizations and agencies such as set forth in section 3, and to list job opportunities with them.

(3) Participate in "career days" and work closely with the area high schools and technical schools to encourage minority applicants. The Coordinator for Minority Employment will be primarily responsible for this phase.

(4) Intensify efforts to broaden sources of supply with emphasis

on recruiting at schools and colleges with heavy minority enrollments.

(5) Display Equal Employment Opportunity posters at each employment location and on all Ithaca campus official bulletin boards.

(6) Provide courteous reception to any applicant for Cornell employment and record the reason for failure to employ when employment is not possible.

(7) Continuously evaluate testing programs as regards their relevance to performance in positions for which tests are being administered.

(8) Assess job specifications and encourage employing departments to consider minority applicants with lesser skills.

(9) Evaluate regularly the racial mix of applicants and maintain a record at each employment location of the number of applicants by racial and ethnic groupings.

In the area of training we will continue our tuition exemption policy for non-academic employees at Ithaca. We have offered secretarial training in evening classes in the past, and we plan to re-activate that. We currently offer an electronics course during working hours. Means will be sought to increase participation of minority group employees in this training and whatever other programs may be developed. Supervisors will be asked to identify those minority staff members who show promise of upgrading and who could benefit from added training. The training program will be continuously reviewed to make sure it is meeting the needs of minority group employees.

Supervisors will be trained in the need for sensitivity to the needs and problems of minority group employees.

Audit and Reporting

When all personnel statistics are computerized, the system will be able to monitor referrals, new hires, transfers, promotions and terminations and lay-offs. This will insure that the non-discrimination policies of the University are being carried out. This system should be functioning by October 1, 1970.

Interim systems will be developed to gather such information until that time.

Individual ethnic classification data will be maintained by the Coordinator for Minority Employment.

Annual data on racial mix of employees and new hires is available.

The entire Affirmative Action Program will be reviewed and updated annually, with the timing to relate to submission of the Equal Opportunity form.

McCormick Honor

Donald B. McCormick, professor of nutrition in the Graduate School of Nutrition at Cornell has been selected to receive the 1970 Mead Johnson Award of the American Institute of Nutrition.

Federal Census To Start

April 1, 1970 is Census Day in the United States, but censustaking on the Cornell campus will begin in the week of April 6 due to spring recess.

Students living in University housing such as dormitories, fraternities, sororities and other small living units are alerted that they will be included in the census as residents of Ithaca.

Allen C. Olney, director of the Binghamton district-office of the U.S. Bureau of the Census, said, students living in Cornell housing will be enumerated as Ithaca residents because they live here more than half the year.

Olney also said that some residents of Cornell housing will also be included in a sub-census aimed at determining data for federal housing and income studies. These particular students will be in a random sample selected by the district census office.

Students will be approached by the census enumerators, mainly student wives, sometime in the week following spring recess, Olney said. The census director emphasized the importance of the data being sought by pointing out that it is "probably the most important information you can give." He said federal census figures are the basis for such items as federal financial aid to students and urban renewal grants.

Olney also stressed that "tight security" is placed on data received through the census. Only the first two pages of the census form are recorded on computer tape, he said.

Goldberg Speaks Today

Arthur J. Goldberg, former U. S. Secretary of Labor, Associate Justice of the Supreme Court, and Ambassador to the U.N., will speak here today on "An Active Governmental Labor Policy" at 2:15 p.m. in Alice Statler Auditorium.

Goldberg, who recently declared himself a candidate for the Democratic gubernatorial nomination, will give the first in a series of Frank W. Pierce Memorial lectures celebrating the 25th anniversary of the New York State School of Industrial and Labor Relations at Cornell. Each lecture will be on governmental labor policy, and will be given by a Secretary of Labor, or Undersecretary.

George T. Schultz, the current U. S. Secretary of Labor, and W. Willard Wirtz, secretary from 1962-69 are expected to lecture during the fall term.

Following a year's tenure as U. S. Secretary of Labor in 1961-62, Goldberg served as an Associate Justice for the U. S. Supreme Court from 1962 to 1965. From 1965 to 1968 he was the U. S. Representative to the United Nations. He is now practicing law in the New York City firm of Paul, Weiss, Goldberg, Rekind, Warton and Garrison.

R. Peter Jackson, the University registrar, says he considers the questioning of students by the census enumerators "an individual relationship between the U.S. Bureau of the Census and the student." Jackson said his office is not releasing to census officials any information that is not public information. "However, we are doing all we can to assist in facilitating the taking of the census on campus," Jackson said.

Health Grants Available

The Office of Sponsored Research at Cornell has announced the availability of two grants from the Health Services Research Development Program supporting research related to the problems of organization, delivery, quality, or financing of health services.

Applications received by April 1 will be considered for October 1970, while those received by October 1 will be considered for February 1971.

John C. Semmler in the Office of Sponsored Research (6-5014) has further information.

Student Handbook Available Now

Cornell's first Student Handbook, containing information on everything from academic policy to student housing, will be distributed free this week by the Dean of Students Office.

"We've put all the things in one place that have been in pieces over the years, or not available to all students," Elmer Meyer Jr., dean of students, said of the handbook.

Copies of the 150 page paper-bound book will be distributed today to University dormitory residents, and copies will be available at Willard Straight Hall, Anabel Taylor Hall and the Dean of Students Office in Day Hall for those who do not live in the dorms.

Berrigan Tribute

Continued from Page 2

Saturday's speakers tentatively include Paul Goodman, Howard Levy, Howard Zinn, David Dellinger and Andy Stapp.

The weekend will end Sunday with a live performance of a "rock Mass," with the artists who composed and recorded the mass: Leslie Fiedler, Harvey Cox, Sidney Peck and Douglas Dowd, professor of economics, will be among the speakers.

Goldman also noted that a special children's program will be held simultaneously with the weekend's events. The program will provide child-oriented activities centered around the theme of peace, while providing day care service for parents who wish to attend the other events, Goldman said.

Bulletin of the Faculty

(Publication of this Bulletin is supervised by the Secretary of the University Faculty William T. Keeton, 304 Day Hall, 256-4843.)

Committee on University-ROTC Relationships

Here are the texts of letters from University President Dale R. Corson and David L. Ratner, professor of law and chairman of the Cornell ROTC Committee, to J. D. Hittle, assistant secretary of the Navy for manpower and reserve affairs. The Corson letter is dated Tuesday. The letters deal with the concern of the Cornell University Committee on University-ROTC Relationships over a change in the Navy's procedure for determining whether a student in his junior or senior year who desires to withdraw from NROTC is to be ordered to active duty upon disenrollment. The Committee is asking the Navy to reconsider this change in procedure. Copies of the Ratner letter were also sent to George S. C. Benson, deputy assistant secretary of defense for education; U. S. Senators Jacob Javits and Charles Goodell; and Congressmen Howard Robison and Alexander Pirnie.

Corson Letter

Dear Mr. Hittle:

The Dean of the University Faculty has asked me to transmit to you a letter prepared by a committee established by the Faculty last fall at the time that it considered its stance with respect to ROTC programs on this campus. This is a permanent committee, whose composition and duties are in accord with recommendations made to the Faculty by a temporary committee after many months of study and several faculty meetings devoted to discussion of the ROTC during the last year.

The Faculty stated its desire that the University continue to offer instruction for future officers, while pressing for certain changes that seemed in keeping with the mission of a University. It specifically stated its resolve

... That the Air Force and Navy be requested to make changes to eliminate possible unfairness in connection with withdrawal of students from their programs...

The letter points out that the procedure as understood by the Faculty last November when it adopted the above, has since been modified by the Navy in a manner that seems to increase unfairness, rather than to decrease it.

I find that I am in agreement with the committee's contention, and I urge you to reconsider the matter at your earliest convenience.

Ratner Letter

Dear Mr. Hittle:

I am writing this letter at the direction of the Cornell University Committee on University-ROTC Relationships, which was recently established pursuant to resolution of the University Faculty. The circumstances under which the Committee was established and the nature of its responsibilities are set forth in an appendix to this letter.

The ROTC Committee is concerned about a change in the Navy's procedure for determining whether a student in his junior or senior year who desires to withdraw from NROTC is to be ordered to active duty upon disenrollment. The Committee requests that the Navy reconsider this matter.

As the ROTC Committee

understands it, a student enrolled in NROTC can withdraw from the program at any time during his first two years at college without having to offer a justification for his withdrawal. But a student who continues in NROTC beyond his second year and who thereafter seeks to withdraw is treated differently. The procedure which had been followed in such withdrawal cases for a time prior to fall 1969 was delineated in BUPERSNOTE 1533 of February 14, 1967, and in a memorandum from the Chief of Naval Personnel dated December 23, 1966. According to BUPERSNOTE 1533, officer candidates who were disenrolled were also "discharged from their enlisted status." This general rule was to "obtain in the great majority of disenrollments." There were five exceptions to this general rule, only one of which is relevant here. If an officer candidate in his third year or beyond was discharged "under circumstances which indicated a willful attempt to evade service" his case had to be referred to a board of officers in the Bureau of Naval Personnel, which could recommend to the Chief of Naval Personnel that the disenrolled officer candidate be ordered to active duty in enlisted status. It was then understood at Cornell that "willful" evasion was proven if it could be shown that a student had signed a contract or continued to benefit from NROTC, when he knew that he was not going to fulfill his obligations under the NROTC contract. On the other hand, an NROTC student who had an honest change of mind after participating in the program, and who immediately communicated his decision not to be a Navy officer to the appropriate authority, could disenroll without being charged with willful evasion.

Under BUPERSNOTE 1533 it was up to the commanding officer of the NROTC unit on a particular college campus to determine in the first instance whether a disenrollment involved willful evasion. It appears that if there was no evidence of willful evasion the commanding officer simply sent the student's papers to the Bureau of Naval Personnel which then ordered the

commanding officer to effect the termination of the student's enlistment in the Naval Reserve. If the commanding officer found evidence of willful evasion he forwarded the student's papers to the Bureau with his recommendation. The practice was for a reviewing board of officers in the Bureau to give the commanding officer's recommendation great weight in determining whether the disenrolled officer candidate should be ordered to active duty in enlisted status. Thus, prior to fall 1969, Captain Mortimer Prince, Commanding Officer at Cornell, considered two cases where an NROTC student in the third year or beyond left the program. In one case, Captain Prince found willful evasion and the disenrolled student was eventually ordered to active duty. In the other case, Captain Prince recommended that the student be disenrolled and discharged from enlisted status on the basis of inaptitude. This recommendation was followed.

By directive from the Chief of Naval Personnel dated December 16, 1969, Captain Prince was advised that henceforward each withdrawal request by a third or fourth year student was to be referred directly to the Bureau of Naval Personnel where it would be granted only for "special reasons." This means that disenrollment will now be approved only in exceptional cases where there is unusual hardship. In the likely event the request is not granted and the student thereafter refuses to continue in the program, the commanding officer is required to submit a recommendation of disenrollment for "disciplinary reasons." The case then goes to the board of officers in the Bureau which recommends that the officer candidate be disenrolled and ordered to active duty in enlisted status at the end of the school year, or immediately if the student drops out of school. The commanding officer of the NROTC unit and board of officers may no longer consider whether there has been willful evasion. The effect of this change in procedure is to make it practically impossible for a college junior or senior enrolled in NROTC, who has an honest change of mind about his place in the program, to withdraw from NROTC without being called to active service. Furthermore, if an NROTC student changes his mind and is disenrolled in his junior year he will be called to active service before he graduates from college.

The ROTC Committee (with the exception of the military members who did not participate in the decision to send this letter in view of possible conflict of interest) is of the opinion that the Navy's present procedure with respect to withdrawal of NROTC students in their junior or senior year is not in the best interests of the Navy or those involved in the NROTC program at Cornell. A number of reasons impel the Committee members toward this view.

First, by abrogating local discretion, the Navy has accentuated a dissimilarity between ROTC and other aspects of University life. By taking away the discretion of the commanding officer of the NROTC unit to determine whether a student should be permitted to disenroll from the unit without prejudice, the Navy has made the consequences of enrollment in a University-

sponsored activity depend solely on a determination by people having no connection with the University.

Second, the Navy has denied a student's right to withdraw from a military training program as a result of a good faith change of attitude. This denial conflicts with the University's fundamental purpose of exposing its students to the widest possible range of ideas, with the expectation that their values and career objectives may change substantially as a result of that exposure. Furthermore, it is a direct repudiation of one of the military policies emphasized in the committee report to the faculty which formed the basis for the recommendation to continue military instruction at Cornell — namely, that "a student may be ordered to active duty . . . only if he is found to have 'willfully evaded' his obligations . . . and that 'willful evasion' . . . does not apply to a student who changes his mind, for whatever reason, after entering the program, and decides that he does not wish to serve as an officer in the armed services."

The ROTC Committee does not see any substantial benefits to the Navy from automatically ordering to active duty students who have indicated they do not wish to serve — certainly no benefits that would outweigh the impairment of confidence in the University community resulting from the Navy's unanticipated and major change of policy in this area.

The ROTC Committee recognizes that to commit to the local commanding officer the principal responsibility for determining whether there was willful evasion may result in inequality of treatment. Some senior officers may be more lenient than others. But the ROTC Committee believes that the disadvantages of possible disparity of treatment are more than offset by the advantages of having the senior officer, who is closest to the situation and who can examine the facts at first hand, make an effective recommendation as to whether there was willful evasion. The Cornell ROTC Committee urges the Navy to reconsider its present approach to withdrawals during the junior and senior year and to re-establish the authority of the senior officers to make a meaningful recommendation on the question of willful evasion.

If the Navy decides to continue its present approach, the ROTC Committee asks that it consider modifying its procedures so that students who entered their junior year before the present policy on withdrawal cases went into effect will not automatically be called to active duty upon disenrollment. It is true that under the statute and regulations a student who continued in the program after his sophomore year was on notice that he could be called to active duty if he withdrew. It is also the case, however, that the student who continued in NROTC after his second year in college and who might now seek to withdraw, signed on at a time when the only information available (in BUPERSNOTE 1533) clearly indicated that it was the Navy's policy to call a disenrolled student to active duty only if he willfully evaded his obligations, and not in virtually all cases, as is the present practice. In sum, the ROTC Committee believes that if the Navy continues with its present policy it should be

applied prospectively and not retroactively to students who are at present in their third and fourth years of NROTC. Accordingly, the ROTC Committee asks that current cases involving withdrawal be reviewed in accordance with the procedures indicated in BUPERSNOTE 1533 and that withdrawal cases recently acted upon be reconsidered.

Appendix to Ratner Letter

On April 16, 1969, the Cornell University Faculty resolved to commit "the whole topic of military science and the ROTC program . . . to a representative faculty committee to be appointed by the Faculty Council." After a full examination of a wide range of issues involving ROTC at Cornell, this faculty committee submitted a report to the University Faculty. The report recommended "continuation of the ROTC program at Cornell" in conjunction with efforts already undertaken by the three services to have more ROTC courses involving "academic" subjects taught by regular members of the faculty. The report also recommended creation of a new committee "having continuing responsibility for the University's relations with the ROTC units . . ." and that this new committee "be specifically authorized to investigate all situations (of withdrawal from ROTC) in which a student is accused of 'willful evasion' and to submit its conclusions and recommendations . . ." On November 12, 1969, after considerable debate, the University Faculty, by a vote of 385 to 99, passed a resolution "that military instruction should continue at Cornell . . ." The resolution also provided for the establishment of the above-described new committee and left to the new committee the responsibility for implementing those sections of the resolution, not relevant here, directed to the ROTC curriculum. With respect to withdrawal from ROTC, the resolution requested "changes to eliminate possible unfairness . . .", but apparently delegated to the new committee the problem of identifying specific cases where there might be such "unfairness" and of proposing "changes."

The new committee, now called the Cornell University Committee on University-ROTC Relationships, is composed of individuals representing appropriate segments of the University. Its 17 members include the Senior Officer of each of the three ROTC units, two ROTC students elected by the ROTC students, six faculty members appointed by the President of the University from various departments, two members of the Cornell administration also appointed by the President, and four Cornell students selected from among a number who had volunteered to serve on the Committee.

FINANCIAL DEADLINE

Undergraduates are reminded that aid applications and renewal forms for university and college-awarded scholarships and loans for 1970-71 must be obtained at the Office of Scholarships and Financial Aid, 105 Day Hall, prior to the start of spring recess Saturday.

Barton Blotter

A Morning Report Weekend

Here is what last weekend looked like from the point of view of the University's Division of Safety and Security:

—a male student reported he was assaulted by three unknown white males on the Libe Slope. He was not injured.

—an administrative aide in the College of Architecture, Art and Planning reported damage to seven chairs and ten tables in the

Deans, Directors: Balance Dep't.

Accounts

All budget accounts for any department in the University will be frozen in the Accounting Office if any of that department's accounts are overdrawn by April 1. J.E. Bates, chief accountant, announced.

The Accounting Department reviews all budget accounts each April — that is, accounts with ledger numbers beginning with zero. The freeze in accounts remains in effect until the overdrawn account is brought into balance.

Bates suggests that all deans, department heads and directors review all budget accounts, and invoices for any interdepartmental services due their department, to avoid any delays in processing expenses later in the spring.

Central Ave. To Be Closed After Recess

Central Avenue between Campus Road and Uris Library will be closed to motor vehicles for the remainder of the term starting Monday, April 6, when students return to campus from spring recess.

The action was taken by the University's Board on Traffic Control as an experimental approach to dealing with the expected increase in pedestrian traffic brought by the new Campus Store, scheduled to open for business on April 6.

The experimental closing will run through June 7, the day before Commencement. According to the Board on Traffic Control, depending upon the favorable community reaction to this experiment, the street will be reclosed after Commencement to all through traffic except emergency, service and mass transit vehicle.

The part of Central Avenue north of Uris Library will be kept open for vehicular access to White, McGraw, and Morrill Halls and the library. This arrangement will be interrupted during the building of the Johnson Museum between July 1970 and September 1972.

Construction of the Museum will close the road at its north end, and the south end will have to be temporarily re-opened in order to maintain vehicular access to the buildings on the quadrangle.

student lounge in the basement of Sibley Hall. Damage was estimated at \$100.

—a 13-year-old youth was apprehended and admitted throwing a stone and breaking a window pane in Barton Hall. The youth's mother was informed and offered to make restitution.

—three local 17-year-olds were apprehended after they attempted to steal a hubcap from a vehicle parked on East Avenue. Their parents were notified. No criminal action was taken.

—the Ithaca Fire Department responded to an alarm from North Baker Hall. No fire. Someone had maliciously pulled the alarm box on the main floor at the west end of the dormitory.

—a male student reported the theft of \$110 from his room in Pi Kappa Alpha fraternity.

—a physics professor reported the theft of several pieces of electronic apparatus from Clark Hall. The items, with a total value of \$6,670, were a portable oscilloscope, electronic calculator programming keyboard, electronic package and an electronic calculator card reader.

—the Ithaca Fire Department responded to another fire alarm, this time from University Hall 1. No fire. Another case of maliciously pulling the alarm box.

—the Tompkins County Sheriff's Department requested assistance at a motor vehicle accident in McLean. The Porto-Power unit was dispatched to free a trapped person in a wrecked vehicle. Two people died in the accident.

—a building guard reported that the glass in a candy machine in the first floor lounge of North Campus 7 had been smashed. Six candy bars and a package of gum from the display area of the machine were missing.

—fourteen requests for transportation were received from persons seeking medical assistance.

Wordsworth Birthday Celebration Set April 7

Continued from Page 1

Cottage," sponsored by the Literature Club, at 4:15 p.m. April 17 in Kaufmann Auditorium.

An exhibition of William Wordsworth's manuscripts and written works will be opened officially in Olin Library on April 7, after Wordsworth's address. The Cornell libraries contain the world's largest, Wordsworth collection. The Cornell Library Journal expects to publish a Wordsworth Bicentenary Issue, probably in June. The Cornell University Press will soon publish a volume of Bicentenary Wordsworth Studies in memory of John Alvin Finch, a friend of

Sage Notes

Students who have registered to audit courses are reminded of the new rule that no record of an audited course will appear on either the students' term report or transcript.

The most recent information we have on the draft is a statement by Colonel Dee Ingold, acting Selective Service director, that "the need at this time to examine registrants with larger sequence numbers . . . now seems to be reduced if not eliminated." The "large sequence numbers" were defined as numbers 216 and above. Colonel Ingold also stated, in a letter to state directors, that "Registrants with random sequence numbers 216 through 366 will not be forwarded for pre-induction physical examinations until further notice."

The above statements are interpreted by the "knowledgeable experts" to mean that, for the present, the Selective Service System doesn't think it will draft anyone with a random sequence number greater than 216 during 1970.

Daily Sun Staff Elects New Editors

Ithaca's Only Morning (Daily) Newspaper, The Cornell Daily Sun, has new editors and managers for the 1970-71 academic year.

Chosen editor-in-chief of The Sun at its annual staff elections Saturday was Howard A. Rodman, a junior honors English major from Forest Hills. Rodman has been writing editorials for the student-owned and operated paper for three years.

Martha L. Nakamura, also a junior, will be keeping her eyes on The Sun's finances next year as business manager.

Richard L. Neubauer will be supervising news coverage as The Sun's new managing editor.

Jonathan Wordsworth and a Cornell professor of English who died in the Cornell Residential Club fire, April 5, 1967.

This collection of essays is being edited by Jonathan Wordsworth with the assistance of Beth Darlington.

Jonathan Wordsworth obtained first-class honors in English language and literature at Oxford University in 1955. He is the author of a book on Wordsworth's "Ruined Cottage" titled "The Music of Humanity: A Critical Study of Wordsworth's 'Ruined Cottage,'" an edition of Wordsworth's poetry, 1785-1807, and many articles. He is now a fellow of Exeter College, Oxford.

Plans Made to Use Course in Experiment

Plans are being made to use a popular Cornell University lecture course, "The Development of Human Behavior," for a giant experiment this fall.

The basic objective of the study will be to find out whether a large lecture course does in fact make an educational impact, not just at the time it's taught, but even five or ten years later.

"I believe that the experiment will be an exciting one educationally and that it will provide answers to some important questions confronting higher education today," according to Urie Bronfenbrenner, teacher of the course.

The research is being funded by Cornell's Center for Educational Research and the New York State College of Human Ecology.

Bronfenbrenner, professor of human development and family studies in the College of Human Ecology, said that types of grading, discussion sections, and teaching techniques will be systematically varied, in an attempt to find out which combinations are most effective.

Since the course draws students from every college in the University, Bronfenbrenner

feels that the success of his experiment depends to a great extent on the willingness of the various colleges and their students to participate.

The educational policy committees of the colleges currently are considering Bronfenbrenner's proposal.

He asks that registration for this fall be limited only to students who are willing to take his course under whatever experimental condition they may end up in by chance.

He feels that random assignment to the various research conditions is important because otherwise it would be difficult to determine whether results were due to the condition itself or to the kind of student who would choose a given condition.

In discussing specific plans for the experiment, Bronfenbrenner said that much of the expository material previously presented in lectures will be distributed in mimeograph form.

In an effort to find out what the discussion section contributes as a supplement to lectures and reading, Bronfenbrenner plans to assign students randomly to one of three conditions: required attendance at the weekly discussion sections, optional attendance, or no attendance.

Another interesting issue is the influence of different types of grading on the learning process. Bronfenbrenner plans to ask some students to take the course for a letter grade and others for S-U grades. A third group will be assured of a passing grade in advance, provided students satisfy all course requirements.

IEC: Senate

Continued from Page 1

Most of these matters, we think, can be clarified satisfactorily."

A second question concerns the Senate's role in selecting a University President. "Here also," Van Riper said, "a satisfactory agreement would appear possible that would be in conformance with the Assembly's proposal, but there needs to be some rewording of the present trustee action on this matter.

"Third, there are still some uncertainties in the proposed revision of the Board of Trustees. Again, we think this is a lack of clarity in the present wording (of the trustee document), rather than a real difference in opinion. Nevertheless, this must be explored in some detail.

"Finally," he said, "the trustee action on a Division of Campus Life headed by a vice president is not fully clear in relationship to the Assembly's proposal."

Van Riper said the Constituent Assembly office is making preparations so that an election may take place as soon as possible after differences are solved between the IEC and the trustees.

Products Show

Cornell University's Typewriter and Instrument Repair Division will sponsor an office products show April 1 and 2 in the Statler Exhibition Hall.

Frank H. Wurzel, manager of the division, said the show will be open to the public from 9 a.m. to 4:30 p.m. both days.

Calendar

March 25 - April 8

Wednesday, March 25

4 p.m. International Agricultural Development Seminar. "Developing Animal Production in Tropical Africa—the Case of Uganda." Donald S. Ferguson, graduate student, Department of Agricultural Economics. Emerson 135.

2:15 p.m. The Frank W. Pierce Memorial Lecture Series. "An Active Governmental Labor Policy." The Honorable Arthur J. Goldberg, former United States representative to the United Nations; former associate justice of the United States Supreme Court; and former United States secretary of labor. School of Industrial and Labor Relations, sponsor. Statler Auditorium.

7 and 9:15 p.m. *Cornell University Cinema. Luis Bunuel Film Series. *Viridiana*, with Silvia Pinal, Fernando Rey, and Victoria Zinny. Goldwin Smith D.

7 and 9:15 p.m. *Film. *The Stalking Moon*, with Gregory Peck and Eva Marie Saint. Cornell Cinema Society, sponsor. (Attendance limited to Cornell community.) Ives 120.

8 p.m. Talk on tent making, tent buying, and a Himalayan expedition by Bob De Martine of Eureka Tent and Awning Company, Binghamton. Finger Lakes Group of the Sierra Club, sponsor. Ives 110.

Thursday, March 26

9:45 a.m. Agricultural Leaders' Forum. Alice Statler Auditorium. Theme: "Food and Agriculture—Policy for the 1970's."

9:45 a.m. Morning Session. Welcome by the chairman, Charles E. Palm, dean of the New York State College of Agriculture.

10 a.m. "Food for All Our People." The Honorable Jacob Javits, United States senator.

10:40 a.m. "A Voice for Organized Farmers." Charles Shuman, president, American Farm Bureau Federation.

11:20 a.m. "Agriculture's New Dimensions." The Honorable Clifford Hardin, secretary of agriculture.

2 p.m. Afternoon Session. Chairman: Edward Smith, director of Cooperative Extension. "Voice of a Young Farmer." Ralph Winsor, Harpursville.

2:45 p.m. Panel and Audience Participation: questions and answers.

2:40 p.m. Lecture. "Classifying Silhouettes by Minimum-Perimeter Polygons." J. Sklansky, professor, University of California at Irvine. Center for Applied Mathematics, Department of Computer Science, School of Electrical Engineering, sponsors. Kimball B-11.

4:30 p.m. Materials Science Colloquium. "Toward a Criterion for Ductile Fracture." F. A. McClintock, professor, Massachusetts Institute of Technology. Bard 140.

4:30 p.m. School of Civil Engineering Seminar. "Analysis of Biological Structures by the Finite Element Method." Albert S. Kobayashi, professor, mechanical engineering, University of Washington, Seattle. Hollister B-11.

4:30 p.m. Special Colloquium of Program on Science, Technology and Society. "Supply and Utilization of Ph.D.'s." Dr. Charles Falk, director, Planning Division, National Science Foundation. Clark 700.

7 and 9:15 p.m. *Cornell University Cinema. *The Given Word*, directed by Anselmo Duarte, with Leonardo Vilar and Gloria Menezos. Goldwin Smith D.

Friday, March 27

No events Scheduled

Saturday, March 28

1:10 p.m. Instruction Suspended. Spring Recess.

Sunday, March 29

11 a.m. Sage Chapel Service (Easter Sunday). The Reverend John H. McCombe, Jr., dean, Hendricks Memorial Chapel Syracuse University, Syracuse.

Monday, March 30

No events scheduled.

Tuesday, March 31

8:15 p.m. Lecture. "Changing Role of American Technical Assistance in Agricultural Development." Joel Bernstein, assistant administrator Bureau for Technical Assistance, Agency for International Development (AID). Part of the program of the Cornell University Workshop on "Some Emerging Issues Accompanying Recent Breakthroughs in Food Production." Ives 110.

Wednesday, April 1

No events scheduled

Thursday, April 2

8:15 p.m. Lecture. "Relation of Agricultural Development to the Alleviation of Poverty." A. R. Sen, vice chairman, Irrigation Commission, Ministry of Irrigation and Power, Government of India (see March 31). Ives 110.

Friday, April 3

No events scheduled.

Saturday, April 4

9 p.m. to 1 a.m. *Weekend Cafe. Statler Club members and guests. Statler Rathskeller.

Sunday, April 5

No events scheduled.

Monday, April 6

7:30 a.m. Instruction Resumed.

4:30 p.m. Informal Concert. Thomas Pniewski, organ. Sage Chapel.

4:30 p.m. Lecture. "Explanation and Understanding in the Sciences of Nature and of Man." George Henrik von Wright, philosopher, president, Academy of Finland. The first in a series of four lectures, sponsored by the Professors-at-Large Program. Ives 110.

4:30 p.m. Technology in Education Colloquium. "Classroom Testing Systems." Leonard Prednis, president, National Electro-Mechanical Systems, Binghamton. Kimball B-11.

7 and 9:15 p.m. *Film. *Joanna*. Cornell Cinema Society, sponsor. (Attendance limited to Cornell community.) Ives 120.

7:30 p.m. *Sports Night. Helen Newman Hall.

8 p.m. Folk Dance. In honor of International Week. Sponsored by Willard Straight International Committee, in conjunction with the International Student Office. The Commons, Anabel Taylor Hall.

8:15 p.m. Lecture Series. *Biology and Society*. "Communication Problems: Communication in Lower Animals." Thomas Eisner, professor, neurobiology and behavior. Statler Auditorium.

Tuesday, April 7

2:30 p.m. Lecture. "Blocking Polyhedra." D. R. Fulkerson of the Rand Corporation, Santa Monica, Calif. The first in a series of three lectures titled, "Blocking and Anti-Blocking Pairs of Polyhedra." Center for Applied Mathematics, sponsor. Upson B-17.

4:30 p.m. Lecture. "The Growth of a Poet's Mind." Jonathan Wordsworth, Fellow of Exeter College, Oxford. In celebration of the 200th anniversary of the birth of William Wordsworth. Committee on University Lectures and The Society for the Humanities, sponsors. Kaufmann Auditorium, Goldwin Smith Hall.

7 and 9 p.m. *Films. *The Loves of a Blonde* (at 7 p.m.), Czechoslovakian film; and (at 9 p.m.) *The Seven Samurai*, Japanese film. Memorial Room, Willard Straight Hall.

7 and 9:15 p.m. *Film. *Joanna* (see April 6). Ives 120.

7 and 9:15 p.m. *Cornell University Cinema. Fritz Lang Film Series. *Spione (Spies)*. Goldwin Smith D.

8 p.m. Folk Dance (see April 6). The Commons, Anabel Taylor Hall.

8:30 p.m. *Concert. Townes Van Zandt and *The Mandrake Memorial*. WVBR-FM, sponsor. Auditorium, Anabel Taylor Hall.

Wednesday, April 8

3:30 p.m. Film. *Fidel*, by Saul Landau, plus two short documentaries about Cuba: *Men of the Canefields*, by Santiago Alvarez, and *Now*. Latin American Program, sponsor. Statler Auditorium.

4:30 p.m. University Faculty Meeting. Ives 120.

4:30 p.m. Varsity Baseball. East Stroudsburg. Hoy Field.

4:30 p.m. Law School Symposium. "On Power." Lionel Rubinoff, professor, author of *The Pornography of Power*; Ronald Leifer, M.D. author of *In The Name of Mental Illness*; and Robert S. Summers, professor, Law School. Men's Lounge, Myron Taylor Hall.

7 and 9:15 p.m. *Film. Peter Sellers in *I Love You, Alice B. Toklas*. Cornell Cinema Society, sponsor. (Attendance limited to Cornell community.) Ives 120.

7 and 9:15 p.m. *Cornell University Cinema. Luis Bunuel Film Series. *Exterminating Angel*, with Silvia Pinal and Jacqueline Andere. Goldwin Smith D.

7 and 9:15 p.m. *Cornell University Cinema. *Ulysses*, directed by Joseph Strick, with Milo O'Shea and Barbara Jefford. Based on James Joyce's novel. Statler Auditorium.

*World Over Week. April 6-11.

Exhibits

ANDREW DICKSON WHITE MUSEUM OF ART. *Jugendstil and Expressionist Posters from Germany* (closes May 10). *Giovanni Battista Piranesi: Prison Scenes, complete set of 16 etchings, 1761; and selected Views of Rome*, from Museum Collection (closes May 10). Hours: Tuesday through Saturday, 11 a.m. - 5 p.m.; Sunday 1-5 p.m. Closed Monday and also Sunday, March 29.

JOHN M. OLIN LIBRARY. Rare Book Room, Gallery and Lower Level. *Librarians as Book Collectors and Bookmen* (closes March 31). *William Wordsworth. Honoring his Two Hundredth Birthday, April 7, 1770* (opens April 7). History of Science Collections: *Redoute, Les liliacees*.

URIS LIBRARY. *Vietnam: Art from the National Liberation Front* (closes March 31). *New Books from Cornell University Press: Publishing with dignity, diversity and design* (opens April 6).

LAW LIBRARY. MYRON TAYLOR HALL. *The Trial of Jesus*.

MCGRAW HALL. Department of Geological Sciences (first floor, center hall). *Fossils: Edible and Unusual Mollusks; Mineral Deposits: Ore Minerals for Ferroalloy Metals; Interglacial Deposits along Cayuga Lake*.

MCGRAW HALL. Department of Geological Sciences (room 130). *Special Exhibit from the United States Geological Survey: The Alaskan Earthquake, March 1964 — Effects of Waves and Land-Level Changes. Geologic Investigations for a Tunnel through the Rocky Mountains* (closes March 29.)

ART ROOM. WILLARD STRAIGHT HALL. *Religious Art and Graphic Works*. Exhibit and sale (closes March 30). (Seven days a week; 9-5 p.m.)

VAN RENSSELAER GALLERY. *Body Covering*. Organized by the Museum of Contemporary Crafts (closes today).

FRANKLIN HALL GALLERY. *Recent Work: Jud Fine* (closes Friday). *Recent Work of Barron Hirsch*, (April 7-18).

THE COMMONS. ANABEL TAYLOR HALL. *Recent Paintings of Susan Rice* (closes April 4). (Some of the works are for sale.) *Photos by Steve Levy* (April 6-19).

ALICE STATLER EXHIBITION HALL (East Avenue entrance). *Office Products Show*, sponsored by Cornell University Typewriter Division. April 1 and 2, 9 a.m. - 4:30 p.m.

Cornell University Press

Scipio Africanus: Soldier and Politician, by H. H. Scullard (March 23).

Roman Colonization under the Republic by E.T. Salmon (March 23).

Blake's "Apocalypse": A Study in Poetic Argument, by Harold Bloom (March 27).

The Fiction of S. Y. Agnon, by Baruch Hochman (April 20).

Information for Management Decisions: A System for Economic Analysis and Accounting Procedures, by Yaaqov Goldschmidt (April 6).

*Admission charged.

Attendance at all events is limited to the approved seating capacity of the hall.

The Cornell Chronicle Calendar is jointly prepared by the Office of the Secretary of the University, 312 Day Hall, and the Office of Public Information, 110 Day Hall.